

Diversity and Equal Opportunities Policy Statement

Hydro Cleansing Ltd is committed to supporting, developing and promoting diversity and equality in all of its employment practices and activities. We will maintain an inclusive culture free from discrimination and based on the values of fairness, dignity and respect.


As Managing Director, I will ensure that we support and develop staff by providing them with access to facilities, personal and career development opportunities and employment on the basis of merit and ability. This will be irrespective of disability, race, colour, religion, nationality, ethnic origin, age, sex, sexual orientation, transgender identity or marital status.

Employees have a duty, both morally and legally, not to discriminate against individuals. This means that there shall be no discrimination on account of disability, race, colour, religion, nationality, ethnic origin, age, sex, sexual orientation, transgender identity or marital status. Employees have personal responsibility for the practical application of this policy which extends to the treatment of members of the public, employees, clients and other contractors.

Disciplinary action under the Disciplinary Procedure shall be taken against any employee who is found to have committed an act of unlawful discrimination. Discriminatory conduct and sexual or racial harassment shall be regarded as gross misconduct.

If there is any doubt about appropriate treatment under this Policy, employees should consult their line manager.

As Managing Director of Hydro Cleansing Ltd, I will ensure that this policy is implemented, communicated to all employees and reviewed as necessary.

S. Hoad 
Managing Director
Dated: 15/08/2022